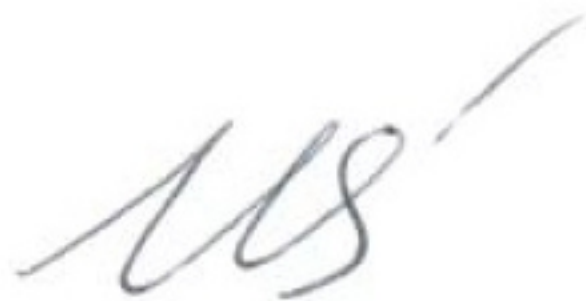


This is to acknowledge that

Ian Winstanley

completed the training course

Clauses in Contracts between Agencies and Freelancers



Helen Shepelenko
TRAINING COORDINATOR



Joyen A. Andersen